

BELLINGHAM MARINE INDUSTRIES
JOB DESCRIPTION

Job Title: Precast Concrete Finisher
Department: Casting
Reports To: Production Manager
Work Schedule: Varies: Generally, Monday-Friday, approximately 7:00 am to 4:00 pm, working extra hours as necessary and varying schedule to meet company and customer needs.
Company: Bellingham Marine Industries
Job Type: FLSA Full-time
Status: Non-exempt
Prepared By: Wendy Tung
Prepared Date: 02/13/2025
Approved By: Kevin Thompson
Approved Date: 02/13/2025
Federal Job Cat: Class 2

Job Summary:

Bellingham Marine Industries is seeking an experienced **Precast Concrete Finisher** to join our Casting team. This position is responsible for applying high-quality **picture frame and broom finishes** to precast concrete products while ensuring durability and visual appeal. The ideal candidate must be detail-oriented, reliable, and capable of working in a fast-paced production environment. **Overtime may be required** to meet production deadlines.

Essential Duties and Responsibilities:

- Apply **picture frame and broom finishes** to precast concrete elements according to project specifications.
- Utilize tools such as trowels, floats, brushes, and edging tools to achieve the desired finish.
- Inspect completed work for accuracy, consistency, and quality control.
- Assist in the pouring, leveling, and curing of precast concrete products.
- Perform touch-ups and repairs as necessary.
- Ensure compliance with safety standards and proper handling of materials.
- Maintain a clean and organized work area.
- Work collaboratively with other team members to meet production goals.
- **Be available for overtime** as needed to complete projects on schedule.

Qualifications & Requirements:

- Must pass a performance test prior to employment.

- **Proven experience** in precast concrete finishing, specifically with **picture frame and broom finishes**.
- Ability to use a variety of finishing tools and techniques.
- Strong attention to detail and commitment to high-quality workmanship.
- Ability to lift heavy materials and perform physical labor in an outdoor or indoor plant setting.
- Understanding of safety procedures related to concrete finishing.
- Reliable and punctual with a strong work ethic.

Work Environment:

- May be exposed to varying weather conditions, dust, and noise.
- Requires standing, bending, lifting, and working with heavy materials for extended periods.
- Personal protective equipment (PPE) must be worn as required.
- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly (more than 2/3 of the time) exposed to moving mechanical parts. This position is mostly indoors and in a constant concrete dust environment with exposure to wood debris and sawdust. The noise level in the work environment is moderate to loud. The employee is exposed to vibrations while operating a concrete vibrator. Employee will work in temperatures ranging from very cold to very warm.

Abilities:

- Must be able to use hands to carry and pull objects of varying weights; to perform routine work repeatedly; to follow simple instructions; to use an assortment of tools and equipment; and to read a tape measure"

Physical Demands:

- This is a physically strenuous position.

Strength Requirements:

- Standing and walking frequently
- Lifting up to 50 pounds repetitively throughout the day
- Lifting over 50 pounds using teamwork or machinery occasionally (less than 1/3 of the time)
- Pushing/ pulling constantly
- Climbing occasionally (less than 1/3 of the time)
- Stooping/bending frequently
- Kneeling/ crouching frequently
- Reaching below shoulder height constantly
- Handling items constantly

- Talking/ hearing between co-workers through the day
- Manipulating small tools

Equipment and Machinery Used:

The following equipment and machinery may be used in this position:

- Hand tools; shovels; rakes; pry bars; drills; brooms; wrenches; grinders; wire cutters; trowels; concrete cutters; forklifts; loaders; concrete vibrators; mallets.

Team Work:

- Balances team and individual responsibilities
- Exhibits objectivity and openness to others' views
- Gives back and welcomes feedback
- Contributes to building a positive team spirit
- Puts success of team above own interest
- Able to build morale and group commitments to goals and objectives
- Supports everyone's effort to succeed

How to Apply:

Visit www.Bellingham-Marine.com, click on the careers page, and select SW Concrete Finisher. Interested candidates should submit their resume during the application process.

Compensation:

- BMI offers a competitive compensation and benefits package.
- Compensation is dependent upon skills and experience.
- Overtime pay when applicable and available.

Successful candidates may be subject to a background check and will be required to complete a pre-employment drug screen per our drug free workplace policy. Dependability for work schedule is crucial.

Bellingham Marine is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to status as a protected veteran or a qualified individual with a disability, or other protected status, such as race, religion, color, national origin, gender identity, sexual orientation, sex or age.

To request a reasonable accommodation please email hr@bellingham-marine.com

Bellingham Marine is a drug free workplace.