

JOB TITLE: Crane Operator
DEPARTMENT: East Division
REPORTS TO: Project Manager
FLSA STATUS: Non-Exempt
PREPARED BY: Stacey Conover
PREPARED DATE: 1/12/26
APPROVED BY: Kevin Thompson
APPROVED DATE: 2/4/25
FEDERAL JOB CAT.: Class 4

Summary

Operates traveling or stationary overhead crane (cab or ground controlled) to lift, move, and position loads such as machinery, equipment, products, and solid or bulk materials by performing the following duties. Operate, maintain crane, barge and all related rigging and equipment.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Observes load hookup and determines safety of load.
- Manipulates or depresses crane controls such as pedals, levers, and buttons, to regulate speed and direction of crane and hoist movement.
- Uses hoisting attachments such as hook, sling, electromagnet, or bucket as load requires.
- Cleans and maintains crane and hoisting mechanism.
- Inspects crane for defective parts and notifies supervisor of defects or malfunctions.

When Pile driving work is unavailable successful candidate will perform dock installation duties as needed which include but are not limited to:

- Performs construction of marinas by installing floating docks in the water at the job site per blueprint specifications and per direction of Crew Lead and/or Construction Project Manager;
- Operates equipment and machinery in a knowledgeable, safe, and effective manner;
- Follows and applies safety rules and techniques;
- Reports any problems with construction duties to supervisor;
- May operate forklift to transport floats; places and aligns floats into correct order and position, following blueprint specifications;
- Uses hardware, such as bolts, washers, rods, lumber, and uses necessary hand tools;
- Positions and fastens all required hardware and materials onto floats using wrenches, rubber mallets, and others appropriate tools, ensuring floats are assembled correctly

COMPETENCIES

To perform the job successfully, an individual should demonstrate the following competencies :

Planning/Organizing - Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Organizes or schedules other people and their tasks; Develops realistic action plans.

Professionalism - Approaches others in a tactful manner; Reacts well under pressure; Treats others with respect and consideration regardless of their status or position; Accepts responsibility for own actions; Follows through on commitments.

Safety and Security - Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly.

Dependability - Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to reach goals. Completes tasks on time or notifies appropriate person with an alternate plan.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION AND/OR EXPERIENCE

High school diploma or general education degree (GED); or five to 10 years related experience and/or training; or equivalent combination of education and experience.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITY

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS

Certified Crawler Crane with lattice boom or the ability to be certified. Must have a valid driver's license with a satisfactory driving record.

OTHER SKILLS AND ABILITIES

Mechanical ability, knowledge of crane systems, hydraulics, cables & pile driving equipment. This position is subject to a background check and random drug screening.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear and taste or smell. The employee must regularly lift and/or move up to 50 pounds and lift over 50 pounds using teamwork or machinery. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; extreme cold; extreme heat and vibration. The noise level in the work environment is usually very loud.

COMPENSATION

Compensation is dependent upon experience and will vary according to location of job site.

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